



BOARD MEETING AGENDA – OCTOBER 16, 2025

Agendas and Minutes are posted on www.bdswd.com. Underscored times will be honored as closely as possible.

8:00 AM

Verification of Quorum & Call to Order

Pledge of Allegiance

Consider Agenda Additions & Approve Agenda

Declarations of Conflict of Interest

Public Comment

Consent Agenda

Approve: Minutes of September 18, 2025; Claims of October 16, 2025 (includes JCWMP Pay Requests, Deposits, and Journal Entries); Treasurer's Report and Budget; State Grants Received/Expended

PERMIT APPLICATIONS

Open the public hearing to consider the following petition requesting authority to use Traverse County Ditch #37 as an outlet for the following parcel in Eldorado Township, Stevens County:

Bernard Van Zomeren Irrevocable Trust, Parcel #06-0074-000, W1/2SW1/4 of Section 21, 80 acres.

103E DRAINAGE SYSTEMS REPORTS

GCD #3

Update

GCD #21

Update, Pay Application

WCD #25

Order Hearing on Prelim. Survey & Report

103D WATERSHED PROJECTS

Doran Creek

Update

Redpath

Update

640th Ave Road Raise

Update, Pay Application

Ash Lake

DRAFT DNR Management Plan

Soil Loss

Buffer Update

GENERAL ADMINISTRATION

MW Conference Reservations

Policy Updates

Leave, Data Practices, Open Meeting Law

CD Signatories

Update

Managers

RRWMB, RRRRA, RRBC, FDRWG, MAWD, Drainage Work Group & Committee Reports

Letters & Minutes

10:55 AM

10/09/25

Cash Basis

Bois de Sioux Watershed District
Expenses by Vendor Summary (No Employees)
September 19 through October 16, 2025

	Sep 19 - Oct 16, 25
Bennett Government Consulting, Inc.	1,000.00
BlueCross BlueShield MN	-10.88
Bois de Sioux Watershed	0.00
Chad Bruns	1,000.00
City of Wheaton	47.70
Column Software PBC	-86.49
Dwight Veldhouse	675.00
Evan Rollofson	600.00
Gazette Publishing Co.	501.60
Hormann Works LLC	22,797.50
Larson Oil Company	226.40
MN PEIP	-21.30
Northland Area Services	8,300.00
Olson Tile & Excavating, LLC	21,510.00
Otter Tail Power Company	136.74
QuickBooks Payroll Service	10.00
RMB Environmental Laboratories Inc	315.59
RRWMB	-90,000.00
Runestone Telecom Association	144.74
Spee Dee Delivery Service, Inc.	22.33
The Chokio Review	162.00
Traverse County SWCD	550.00
Traverse Electric Cooperative Inc	69.08
Whaley Excavating & Concrete	1,980.00
Willy's Super Valu	108.22
Xerox Corporation	303.34
TOTAL	-29,658.43

10:54 AM

10/09/25

Bois de Sioux Watershed District
CHECKS TO APPROVE - VENDORS & EMPLOYEES
 September 19 through October 16, 2025

Date	Num	Type	Memo	Account	Class	Amount
Tom Frisch (C)						
09/25/2025		Deposit	ENTRANCE FEE	42150 · Ditch Entrance Fee	Ditch Fund:TCD #15	3,603.22
09/25/2025		Deposit	HEARING COSTS	45000 · Miscellaneous Income	Ditch Fund:TCD #15	337.95
Total Tom Frisch (C)						3,941.17
Bennett Government Consulting, Inc.						
10/16/2025	3041	Check	GOVERNMENT SERVICES CONTRACT	53200 · Miscellaneous Expenses	Administrative Fund:General Cash	-1,000.00
Total Bennett Government Consulting, Inc.						-1,000.00
BlueCross BlueShield MN						
10/01/2025		Liability Check	2968870001	Health Insurance Expense	Administrative Fund:General Cash	10.88
Total BlueCross BlueShield MN						10.88
Bois de Sioux Watershed						
10/16/2025	WBIF 03...	General Journal	WBIF 03-06: ADMIN/GRANT COORD	61100 · Admin/Coord	Construction Fund:JCWMP/1W1Plan Imp.:BWSRWBIF3 ...	-428.48
10/16/2025	WBIF 03...	General Journal	WBIF 03-06: ADMIN/GRANT COORD	49450 · Internal Transfer In	Construction Fund	428.48
10/16/2025	WBIF 03...	General Journal	WBIF 03-06: FIVEMILE CREEK	61905 · Shoreline Project	Construction Fund:JCWMP/1W1Plan Imp.:BWSRWBIF3 ...	-4,471.25
10/16/2025	WBIF 03...	General Journal	WBIF 03-06: FIVEMILE CREEK	49450 · Internal Transfer In	Construction Fund:Fivemile Creek	4,471.25
10/16/2025	WBIF 02...	General Journal	WBIF 02-42: ADMIN/GRANT COORD	61100 · Admin/Coord	Construction Fund:JCWMP/1W1Plan Imp.:BWSRWBIF2 ...	-636.43
10/16/2025	WBIF 02...	General Journal	WBIF 02-42: ADMIN/GRANT COORD	49450 · Internal Transfer In	Construction Fund	636.43
10/16/2025	WBIF 02...	General Journal	WBIF 02-42: TWELVEMILE CREEK	61905 · Shoreline Project	Construction Fund:JCWMP/1W1Plan Imp.:BWSRWBIF2 ...	-5,060.02
10/16/2025	WBIF 02...	General Journal	WBIF 02-42: TWELVEMILE CREEK	49450 · Internal Transfer In	Construction Fund:Twelvemile Creek:HSEM Dist Match 2...	5,060.02
Total Bois de Sioux Watershed						0.00
Chad Bruns						
10/16/2025	3042	Check	BEAVER REMOVAL	53910 · Nuisance Beaver Control	Construction Fund	-1,000.00
Total Chad Bruns						-1,000.00
City of Wheaton						
10/07/2025	3036	Check	W/S/G	53440 · Utility Expense	Administrative Fund:General Cash	-47.70
Total City of Wheaton						-47.70
Column Software PBC						
09/21/2025		Deposit	RETURN ON AD CHARGE	45000 · Miscellaneous Income	Construction Fund:Redpath Imp.& Mustinka Rehab.:Ag La...	86.49
Total Column Software PBC						86.49
Dwight Veldhouse						
10/16/2025	3044	Check	SPOIL AREA PER 02/25/25 MINUTES	53200 · Miscellaneous Expenses	Ditch Fund:JCD #12	-675.00
Total Dwight Veldhouse						-675.00
Evan Rollofson						
10/16/2025	3045	Check	NUISANCE REMOVAL	53910 · Nuisance Beaver Control	Construction Fund	-100.00
10/16/2025	3045	Check	NUISANCE REMOVAL	53910 · Nuisance Beaver Control	Ditch Fund:JCD #12	-200.00
10/16/2025	3045	Check	NUISANCE REMOVAL	53910 · Nuisance Beaver Control	Ditch Fund:GCD #29	-100.00
10/16/2025	3045	Check	NUISANCE REMOVAL	53910 · Nuisance Beaver Control	Ditch Fund:WCD #20	-200.00
Total Evan Rollofson						-600.00
Gazette Publishing Co.						
10/16/2025	3047	Check	PETITION HEARING	51500 · Advertising Expense	Ditch Fund:TCD #27	-326.70
10/16/2025	3047	Check	PETITION HEARING	51500 · Advertising Expense	Ditch Fund:TCD #37	-108.90
10/16/2025	3047	Check	SUBSCRIPTION	51500 · Advertising Expense	Administrative Fund:General Cash	-66.00
Total Gazette Publishing Co.						-501.60
Hormann Works LLC						
10/16/2025	3048	Check	2173-CLEANOUT	54100 · Repairs and Maintenance	Ditch Fund:TCD #52	-19,765.00
10/16/2025	3048	Check	2174-CLEANOUT	54100 · Repairs and Maintenance	Ditch Fund:TCD #52	-3,032.50
Total Hormann Works LLC						-22,797.50

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10/09/25

Bois de Sioux Watershed District
CHECKS TO APPROVE - VENDORS & EMPLOYEES
September 19 through October 16, 2025

Date	Num	Type	Memo	Account	Class	Amount
Larson Oil Company						
10/16/2025	3049	Check	PROPANE	53470 · Office Fuel	Administrative Fund:General Cash	-107.40
10/16/2025	3049	Check	FUEL	54400 · Vehicle Fuel	Administrative Fund:General Cash	-49.00
10/16/2025	3049	Check	OIL CHANGE	54500 · Vehicle Maint & Repair	Administrative Fund:General Cash	-70.00
Total Larson Oil Company						-226.40
MN PEIP						
10/01/2025		Liability Check		Health Insurance Expense	Administrative Fund:General Cash	21.30
Total MN PEIP						21.30
Northland Area Services						
10/16/2025	3050	Check	201 - SHAPE, FABRIC, RIPRAP	54100 · Repairs and Maintenance	Ditch Fund:TCD #27	-4,100.00
10/16/2025	3050	Check	202 - REMOVE TREES	54100 · Repairs and Maintenance	Ditch Fund:JCD #14	-420.00
10/16/2025	3050	Check	203 - FABRIC, RIPRAP, REMOVE FLAP GATES	54100 · Repairs and Maintenance	Ditch Fund:JCD #12	-1,860.00
10/16/2025	3050	Check	204 - CLEAR AND PILE TREES	54100 · Repairs and Maintenance	Ditch Fund:JCD #12	-1,920.00
Total Northland Area Services						-8,300.00
Olson Tile & Excavating, LLC						
10/16/2025	3051	Check	1246 - CLEANOUT AND MULCHING	54100 · Repairs and Maintenance	Ditch Fund:GC CONS JD #2	-13,500.00
10/16/2025	3051	Check	1232 - CLEANOUT AND MULCHING	54100 · Repairs and Maintenance	Ditch Fund:JCD #2	-8,010.00
Total Olson Tile & Excavating, LLC						-21,510.00
Otter Tail Power Company						
10/07/2025	3037	Check	ELECTRICITY	53430 · Electricity	Administrative Fund:General Cash	-136.74
Total Otter Tail Power Company						-136.74
QuickBooks Payroll Service						
09/30/2025		Liability Check	Fee for 2 direct deposit(s) at \$5.00 each	53700 · Payroll Expenses	Administrative Fund:General Cash	-10.00
Total QuickBooks Payroll Service						-10.00
RMB Environmental Laboratories Inc						
10/16/2025	3052	Check	WATER TESTING - D080821	51400 · River Watch/Expense	Construction Fund	-315.59
Total RMB Environmental Laboratories Inc						-315.59
RRWMB						
09/25/2025		Deposit	2024 - 2025 BASE GRANT	44500 · Project Grant	Construction Fund:Doran Creek Stream Restoration:CLO...	90,000.00
Total RRWMB						90,000.00
Runestone Telecom Association						
10/07/2025	3039	Check	INTERNET & EMAIL & PHONE	53440 · Utility Expense	Administrative Fund:General Cash	-144.74
Total Runestone Telecom Association						-144.74
Spee Dee Delivery Service, Inc.						
10/16/2025	3040	Check	WATER TESTING - 1334311	51400 · River Watch/Expense	Construction Fund	-22.33
Total Spee Dee Delivery Service, Inc.						-22.33
The Chokio Review						
10/16/2025	3043	Check	BUDGET HEARING	51500 · Advertising Expense	Administrative Fund:General Cash	-162.00
Total The Chokio Review						-162.00
Traverse County SWCD						
10/16/2025	3053	Check	SPOT CLIPPING - JD 7	51020 · Buffers	Construction Fund:Buffers/Riparian/Sediment Loss	-100.00
10/16/2025	3053	Check	SPOT CLIPPING - TCD 27	51020 · Buffers	Construction Fund:Buffers/Riparian/Sediment Loss	-250.00
10/16/2025	3053	Check	SPOT CLIPPING - BDSWD 3	51020 · Buffers	Construction Fund:Buffers/Riparian/Sediment Loss	-200.00
Total Traverse County SWCD						-550.00

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Bois de Sioux Watershed District
CHECKS TO APPROVE - VENDORS & EMPLOYEES
September 19 through October 16, 2025

Date	Num	Type	Memo	Account	Class	Amount
Traverse Electric Cooperative Inc						
10/07/2025	3035	Check	REDPATH SHED	53430 · Electricity	Construction Fund:Redpath Imp.& Mustinka Rehab.:Ag La...	-69.08
Total Traverse Electric Cooperative Inc						-69.08
Whaley Excavating & Concrete						
10/16/2025	3054	Check	1682 - REMOVE TREES	54100 · Repairs and Maintenance	Construction Fund	-1,980.00
Total Whaley Excavating & Concrete						-1,980.00
Willy's Super Valu						
10/16/2025	3055	Check	MEETING MEAL	52800 · Meeting Expense	Administrative Fund:General Cash	-96.71
10/16/2025	3055	Check	MEETING MEAL	52800 · Meeting Expense	Administrative Fund:General Cash	-11.51
Total Willy's Super Valu						-108.22
Xerox Corporation						
10/07/2025	3038	Check	LEASE & COPIES	52100 · Equipment Lease & Rental	Administrative Fund:General Cash	-303.34
Total Xerox Corporation						-303.34
Fridgen, Troy J						
10/01/2025		Paycheck	Direct Deposit	54700 · Wages and Salaries	Administrative Fund:General Cash	-3,984.81
10/01/2025		Paycheck	Direct Deposit	53710 · PERA Expense	Administrative Fund:General Cash	-298.86
10/01/2025		Paycheck	Direct Deposit	53800 · Payroll Taxes	Administrative Fund:General Cash	-237.28
10/01/2025		Paycheck	Direct Deposit	53800 · Payroll Taxes	Administrative Fund:General Cash	-55.49
10/16/2025	3046	Check	DATA/CELL PLAN	53400 · Office Operations	Administrative Fund:General Cash	-100.00
Total Fridgen, Troy J						-4,676.44
Sullivan, Wendy M						
10/01/2025		Paycheck	Direct Deposit	54700 · Wages and Salaries	Administrative Fund:General Cash	-1,823.35
10/01/2025		Paycheck	Direct Deposit	53710 · PERA Expense	Administrative Fund:General Cash	-136.75
10/01/2025		Paycheck	Direct Deposit	53800 · Payroll Taxes	Administrative Fund:General Cash	-111.53
10/01/2025		Paycheck	Direct Deposit	53800 · Payroll Taxes	Administrative Fund:General Cash	-26.09
Total Sullivan, Wendy M						-2,097.72
TOTAL						26,825.44

Bois de Sioux Watershed District
CURRENT FUND BALANCES
As of October 16, 2025

	Oct 16, 25
Construction Fund	
Doran Creek Stream Restoration	
Doran Creek NWQI Grant (43,560)	-52,549.00
Total Doran Creek Stream Restoration	-52,549.00
Fivemile Creek	
2024 Fivemile Cr Pilot Program	45,585.75
Total Fivemile Creek	45,585.75
JCWMP/1W1Plan Imp.	
BWSRWBIF3 C25-0156 (\$1,594,226)	776,782.49
BWSRWBIF2 C23-5729 (\$1,488,685)	475,872.92
Total JCWMP/1W1Plan Imp.	1,252,655.41
Redpath Imp.& Mustinka Rehab.	
Ph 2B Impoundment	
BWSR Grant C23-0011 & Match	
Closed - Dist Match (\$83,250)	-83,250.00
BWSR Grant (\$1M)	-100,000.00
Total BWSR Grant C23-0011 & Match	-183,250.00
Total Ph 2B Impoundment	-183,250.00
Ph 2B Mustinka Rehab	
RRWMB Match BWSR (\$66,700)	-60,924.73
Dis Match BWSR (\$33,300)	-30,416.71
2B BWSR Grant C24-0065 (\$1M)	-100,000.00
Total Ph 2B Mustinka Rehab	-191,341.44
Total Redpath Imp.& Mustinka Rehab.	-374,591.44
Total Construction Fund	871,100.72
TOTAL	871,100.72

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10/09/25

Accrual Basis

Bois de Sioux Watershed District APPROVE GRANT TRANSACTIONS

August 22 through October 16, 2025

Type	Date	Num	Name	Memo	Account	Debit	Credit	Amount
Construction Fund								
JCWMP/1W1Plan Imp.								
BWSRWBIF3 C25-0156 (\$1,594,226)								
Check	09/18/2025	2991	Stevens County SWCD	WBIF 03-05: REIMB FOR PD	61600 · Project Development	1,183.20		1,183.20
General Journal	10/16/2025	WBIF 03-06	Bois de Sioux Watershed	WBIF 03-06: ADMIN/GRANT COORD	61100 · Admin/Coord	428.48		428.48
General Journal	10/16/2025	WBIF 03-06	Bois de Sioux Watershed	WBIF 03-06: ADMIN/GRANT COORD	10000 · BMO/Bank of the West Ch...		428.48	-428.48
General Journal	10/16/2025	WBIF 03-06	Bois de Sioux Watershed	WBIF 03-06: FIVEMILE CREEK	61905 · Shoreline Project	4,471.25		4,471.25
General Journal	10/16/2025	WBIF 03-06	Bois de Sioux Watershed	WBIF 03-06: FIVEMILE CREEK	10000 · BMO/Bank of the West Ch...		4,471.25	-4,471.25
Total BWSRWBIF3 C25-0156 (\$1,594,226)						6,082.93	4,899.73	1,183.20
BWSRWBIF2 C23-5729 (\$1,488,685)								
Check	09/18/2025	2991	Stevens County SWCD	WBIF 02-41: REIMB FOR PD	61600 · Project Development	1,355.20		1,355.20
General Journal	10/16/2025	WBIF 02-42	Bois de Sioux Watershed	WBIF 02-42: ADMIN/GRANT COORD	61100 · Admin/Coord	636.43		636.43
General Journal	10/16/2025	WBIF 02-42	Bois de Sioux Watershed	WBIF 02-42: ADMIN/GRANT COORD	10000 · BMO/Bank of the West Ch...		636.43	-636.43
General Journal	10/16/2025	WBIF 02-42	Bois de Sioux Watershed	WBIF 02-42: TWELVEMILE CREEK	61905 · Shoreline Project	5,060.02		5,060.02
General Journal	10/16/2025	WBIF 02-42	Bois de Sioux Watershed	WBIF 02-42: TWELVEMILE CREEK	10000 · BMO/Bank of the West Ch...		5,060.02	-5,060.02
Total BWSRWBIF2 C23-5729 (\$1,488,685)						7,051.65	5,696.45	1,355.20
Total JCWMP/1W1Plan Imp.						13,134.58	10,596.18	2,538.40
Total Construction Fund						13,134.58	10,596.18	2,538.40
TOTAL						13,134.58	10,596.18	2,538.40

Bois de Sioux Watershed District
2025 DITCH FUND BUDGET
January through December 2025

	Jan - Dec 25	Budget
Income		
49450 · Internal Transfer In	0.00	1,089,155.00
20500 · Intergovernmental Revenue	0.00	6,030,000.00
Ditch Revenues	298,977.25	468,000.00
Investment Income	139.72	200.00
45000 · Miscellaneous Income	124,635.08	18,000.00
Total Income	423,752.05	7,605,355.00
Gross Profit	423,752.05	7,605,355.00
Expense		
54955 · Internal Transfer Out	0.00	40,000.00
51020 · Buffers	-10,125.00	35,000.00
51200 · Project Construction	1,190,611.76	7,119,155.00
50150 · Ring Dike	0.00	25,000.00
51300 · Administration Expense	0.00	2,000.00
51500 · Advertising Expense	7,900.57	0.00
51900 · Engineering Services	568,172.70	205,000.00
53480 · Interest Expense	0.00	15,000.00
52500 · Land	52,816.60	0.00
52600 · Legal Fees	50,713.83	65,000.00
52700 · Manager Compensation	0.00	2,000.00
52800 · Meeting Expense	0.00	350.00
53200 · Miscellaneous Expenses	20,128.37	8,000.00
54100 · Repairs and Maintenance	595,487.57	424,900.00
54600 · Viewers Expense	248.80	15,000.00
Total Expense	2,475,955.20	7,956,405.00
Net Income	-2,052,203.15	-351,050.00

Bois de Sioux Watershed District
2025 CONSTRUCTION FUND BUDGET
 January through December 2025

	Jan - Dec 25	Budget
Income		
420005 · Water Management District Levy	4,471.33	7,500.00
49455 · Internal Transfer Joint Grant	0.00	0.00
49450 · Internal Transfer In	1,033,773.05	0.00
44500 · Project Grant	3,104,730.43	4,108,000.00
Ditch Revenues	230.28	0.00
41100 · Riparian Aid MN DOR	67,956.50	0.00
Investment Income	125,137.10	160,000.00
47100 · Storage Building Rental Income	1,000.00	800.00
42000 · General Property Taxes	629,022.73	1,089,300.00
44000 · Land Rental Income	995,121.06	900,000.00
45500 · Land Sale	0.00	402,500.00
45000 · Miscellaneous Income	18,072.18	22,000.00
48000 · Permit Fees	500.00	
49100 · Project Team Income	4,105.99	15,000.00
49300 · State Credits & Ag M H Credits	0.00	7,000.00
49400 · Transfer In	2,239.50	0.00
Total Income	5,986,360.15	6,712,100.00
Gross Profit	5,986,360.15	6,712,100.00
Expense		
54956 · Intergovernmental Expense	0.00	0.00
54955 · Internal Transfer Out	982,815.07	0.00
60000 · State Grant Expense Activities	192,098.36	542,906.00
51675 · Clean Water Cost Share Policy	0.00	716,500.00
51670 · Culvert Szng Cost Share Policy	0.00	1,063,500.00
51020 · Buffers	133,331.18	107,000.00
50100 · Stream Gaging Expense	558.33	50,000.00
Permits	92,523.71	200,000.00
55110 · Programs with SWCDs	5,000.00	25,000.00
59150 · Education	295.00	0.00
51200 · Project Construction	2,298,956.73	3,361,620.00
51300 · Administration Expense	0.00	252,000.00
51400 · River Watch/Expense	5,606.47	4,200.00
51500 · Advertising Expense	3,373.90	6,000.00
51900 · Engineering Services	482,227.80	820,500.00
52600 · Legal Fees	48,359.50	85,000.00
52700 · Manager Compensation	0.00	10,000.00
52800 · Meeting Expense	250.00	1,500.00
52900 · Mileage Expense Board	0.00	5,000.00
53100 · Mileage Expense Staff	0.00	500.00
53200 · Miscellaneous Expenses	19,776.27	2,000.00
53300 · Office Equip & Furniture	0.00	1,000.00
53400 · Office Operations	1,670.14	2,500.00
53500 · Office Supplies	0.00	1,000.00
53600 · Other Supplies	465.00	0.00
53800 · Payroll Taxes	0.00	0.00
53900 · Property Taxes	107,145.22	120,600.00
54100 · Repairs and Maintenance	63,503.50	120,000.00
54400 · Vehicle Fuel	0.00	1,000.00
Total Expense	4,437,956.18	7,499,326.00
Net Income	1,548,403.97	-787,226.00

10:49 AM

10/09/25

Cash Basis

Bois de Sioux Watershed District
2025 GENERAL FUND BUDGET
 January through December 2025

	Jan - Dec 25	Budget
Income		
Investment Income	0.00	16,000.00
42000 · General Property Taxes	106,441.04	180,000.00
45000 · Miscellaneous Income	4,679.43	2,500.00
49000 · Project Administration	0.00	220,000.00
49300 · State Credits & Ag M H Credits	0.00	1,600.00
Total Income	111,120.47	420,100.00
Gross Profit	111,120.47	420,100.00
Expense		
51000 · Annual Report	235.00	1,200.00
55130 · Website	494.08	1,000.00
55140 · Mileage Expense Advisory Com	0.00	25.00
59150 · Education	985.00	750.00
51100 · Accounting Services	19,048.00	16,000.00
51300 · Administration Expense	40,807.80	60,000.00
51500 · Advertising Expense	2,875.31	3,800.00
51600 · Building and Structures	0.00	250.00
51800 · District Insurance & Dues	48,102.00	65,000.00
51900 · Engineering Services	616.25	10,000.00
52100 · Equipment Lease & Rental	2,977.39	4,500.00
52200 · Fringe Benefits	22,229.10	28,700.00
52600 · Legal Fees	22,369.50	28,000.00
52700 · Manager Compensation	12,875.00	33,333.33
52800 · Meeting Expense	2,848.04	5,500.00
52900 · Mileage Expense Board	3,471.30	6,200.00
53100 · Mileage Expense Staff	113.40	75.00
53200 · Miscellaneous Expenses	12,055.12	2,000.00
53300 · Office Equip & Furniture	8,739.67	500.00
53400 · Office Operations	7,236.84	13,000.00
53500 · Office Supplies	4,536.32	5,000.00
53600 · Other Supplies	2,195.28	3,200.00
53700 · Payroll Expenses	8,020.98	10,815.00
53800 · Payroll Taxes	8,387.68	11,707.50
54100 · Repairs and Maintenance	1,553.85	1,500.00
54400 · Vehicle Fuel	2,316.26	4,050.00
54500 · Vehicle Maint & Repair	250.21	3,500.00
54700 · Wages and Salaries	104,546.88	141,750.00
Total Expense	339,886.26	461,355.83
Net Income	-228,765.79	-41,255.83

**BOIS DE SIOUX WATERSHED DISTRICT
BOARD MEETING MINUTES
AUGUST 21, 2025**

CALL TO ORDER	The meeting was called to order by President Vavra at 8:00 a.m. Present in the District Office: Linda Vavra, Scott Gillespie, Jason Beyer, Steven Schmidt, Ben Brutlag, and Steven Deal. Absent: Doug Dahlen, John Kapphahn, and Allen Wold. Also present: District Engineer James Guler, Engineer Chad Engels, District Engineer Technician Troy Fridgen, and District Attorney Lukas Croaker (appeared virtually at 8:38 AM).
AGENDA	Upon motion by Gillespie, seconded by Brutlag and carried unanimously, <u>the following changes were approved: the Regular Agenda was approved with the addition of TCD #27</u>
CONSENT AGENDA	<ul style="list-style-type: none">• <u>Consent agenda addition: MOU BdSWD for RRB Riparian Habitat Program (Doran Creek)</u>• <u>Regular agenda additions: TCD #27 & WCD #Sub-1 Form 704 Easement for CM Agreement and License Agreement</u>
PUBLIC COMMENT	Upon motion by Gillespie, seconded by Brutlag and carried unanimously, the Consent Agenda was approved with the additions of: John Riley Construction, \$42,565; Hormann Works, \$24,070; Traverse SWCD, \$7,279.75; TruNorth Steel, \$25,448.50; LM Road Services, \$49,936.77; Evan Rollofson, \$700; Northland Area Services, \$8,336.
MARK SUMMER - TCD #8	Landowner Bernie Van Zommeran discussed a proposed tile permit for 80 acres in Eldorado Township and if he would need to petition into Traverse County Ditch #37 similar to the other 80 acres he previously permitted. The managers and consultants stated that this scope of work would require a watershed district permit.
PERMIT NO. 25-064	Public comment on recent permit regarding pumping through the road compared to pumping into the 24" culvert. Engineer Guler discussed this complaint was received with the permit application and is being addressed through BdSWD permitting process.
GRANT COUNTY CON. DITCH #2	Landowner Mark Summer expressed concerns with the culvert replaced with the Township's 640 th road raise project and that it was installed too low. Engineer Technician Fridgen discussed that the Township will either need to confirm that culvert was installed at the correct elevation or the Township will need to get an after the fact permit to lower the culvert. Comment from the Township official was made that preference is to reinstall the culvert at the correct elevation.
	Engineer Guler discussed the reasoning for bringing this permit application to the board meeting was because it crossed a subwatershed which required a variance of the District's subwatershed policy. Upon motion by Gillespie, seconded by Beyer and carried unanimously, the variance was approved for Permit Application No. 25-064.
	Engineer Guler discussed the recent informal landowner meeting to discuss a potential drainage project. Upon motion by Gillespie, seconded by Beyer and carried unanimously, District staff and consultants are directed to prepare a draft petition for repair and redetermination of benefits.
GRANT COUNTY DITCH #3	Engineer Guler provided a construction progress update.
GRANT COUNTY DITCH #21	Engineer Guler provided a construction progress update. Upon motion by Beyer, seconded by Schmidt and carried unanimously, Pay Application #1 was approved.
GRANT COUNTY DITCH #29	Engineer Guler discussed a recent informal landowner meeting to discuss the issues with the sand vein under the existing drain tile and a possible repair consisting of dewatering and reinstalling the drain tile. Upon motion by Beyer, seconded by Schmidt and carried unanimously, District staff and consultants are directed to prepare a draft petition for repair.
WILKIN COUNTY DITCH #SUB.-1	Attorney Croaker provided an update on the BNSF operation and maintenance agreement and easement agreement for the installation of an additional culvert under the BNSF rail line. The parties have worked through proposed revisions to the documents which are ready for discussion and action

by the board. Upon approval, the District's contractor will coordinate with BNSF representatives to install the additional culvert which was required under the improvement of Wilkin County Ditch #Sub.-1. Upon motion by Beyer, seconded by Brutlag and carried unanimously, the BNSF operation and maintenance agreement, easement agreement, and the respective exhibits are approved.

**TRAVERSE
COUNTY
DITCH #27**

Engineer Technician Fridgen gave an update on the recent culvert lowering project, a landowner had questions on last year's grass seeding of TCD #27 near the Mustinka River. Engineer Technician Fridgen stated he would monitor and reseed, if necessary.

**TRAVERSE
COUNTY
DITCH #15**

Upon motion by Beyer, seconded by Gillespie and carried unanimously, the public hearing on the petition requesting authority to use Traverse County Ditch #15 as an outlet for Permit #25-045 Douglas Frisch and Rebecca Frisch Trust: Parcel #03-0051001, S1/2 West of Highway 75, less 7.19 acres, 167.97 acres of Section 10, Range 46, Croke Township (126), Traverse County was opened. The managers discussed the petition and capacity of TCD #15. A landowner had concerns about the hydraulic capacity of TCD #15. The managers discussed limiting the petition to subsurface tile water to outlet into TCD #15. Upon motion by Beyer, seconded by Deal and carried unanimously the public hearing was tabled to research TCD #41 outlet maintenance and limiting TCD #15 outlet to subsurface tile water.

**GRANT COUNTY
DITCH #29**

Upon motion by Gillespie, seconded by Beyer and carried unanimously, the public hearing on the petition requesting authority to use Grant County Ditch #29 as an outlet for Permit #25-064 Steven and Kevin Blume: Parcel #09-0048000, SW1/4 09-0048-000, 147.65 acres of Section 12, Range 44, Logan Township (127), Grant County was opened. The managers discussed the petition and capacity of GCD #29. Landowners did not have concerns with capacity, discussion was mainly on the appropriate outlet fee. The normal calculation resulted in an unusually high outlet fee. Upon motion by Gillespie, seconded by Beyer and carried unanimously, District staff and consultants were directed to review alternative approaches for calculating outlet fees for consideration at the next board meeting.

**JUDICIAL DITCH
#11, LATERAL 4**

Upon motion by Beyer, seconded by Gillespie and carried unanimously, the Minn. Stat. § 103E.261 public hearing on the petition to improve, preliminary survey, and preliminary survey report for the improvement of JD #11, Lateral 4 was opened. Attorney Croaker discussed the procedural background of the preliminary hearing and noted that the managers would be accepting public comment related to the petition, preliminary survey, preliminary survey report, and the DNR's preliminary advisory report. Attorney Croaker also discussed the proceedings involved with transferring a portion of TCD #27 to JD #11 as part of the improvement proceedings.¹ Engineer Guler summarized the preliminary survey report which consisted of project specifics, proposed funding strategy, and next steps. Engineer Guler then read the DNR's preliminary advisory report into the record. After the DNR's preliminary advisory report was read into the record, President Vavra opened the floor for public comment. Upon conclusion of the public comment, Attorney Croaker presented on a proposed order for preparation of the detailed survey, detailed survey report, and the appointment of viewers. Upon motion by Beyer, seconded by Brutlag and carried unanimously, the order for detailed survey report and appointment of viewers was approved. Upon motion by Beyer, seconded by Gillespie and carried unanimously, the public hearing was closed.

DORAN CREEK

Engineer Guler provided an update on the status of permitting the project and various meetings with NRCS, landowners, BWSR, and Wilkin SWCD. Attorney Croaker discussed a temporary easement for the installation of culverts for a project participant. The family is currently reviewing the temporary easement prior to signing.

REDPATH

Engineer Guler provided a construction progress update.

1W1P

Upon motion by Gillespie, seconded by Deal and carried unanimously, a one year extension was granted for CY23-9685 due to weather.

**2026 GENERAL
BUDGET AND
CONSTRUCTION
FUND**

Upon motion by Gillespie, seconded by Beyer and carried unanimously, the 2026 general budget and construction fund public hearing was opened. Attorney Croaker presented on the recommendations from Administrator Beyer on the 2026 Administrative Funds, Construction Funds, and Lake Traverse Water Management District Funds. No public comments were made. Upon motion by Gillespie,

¹ Discussion on the transfer of TCD #27 to JD #11 occurred at this meeting but the formal procedure to transfer this portion of TCD #27 to JD #11 will occur at the September 18, 2025, meeting.

seconded by Schmidt and carried unanimously, the recommended fund amounts were approved. Upon motion by Gillespie, seconded by Schmidt and carried unanimously, the public hearing was closed.

**ROUTINE ANNUAL
REVIEWS**

The managers discussed the MN Government Data Practices Act Policy², Records Retention Schedule, and Conflict of Interest Disclosure Policy. No changes were needed.

Upon motion by Beyer, seconded by Schmidt and carried unanimously, a Policy Committee meeting was requested to be scheduled to discuss permitting matters.

MANAGERS

Manager Wold was unable to attend the meeting as the Drainage Work Group meetings continue to be scheduled on BdSWD meeting dates.

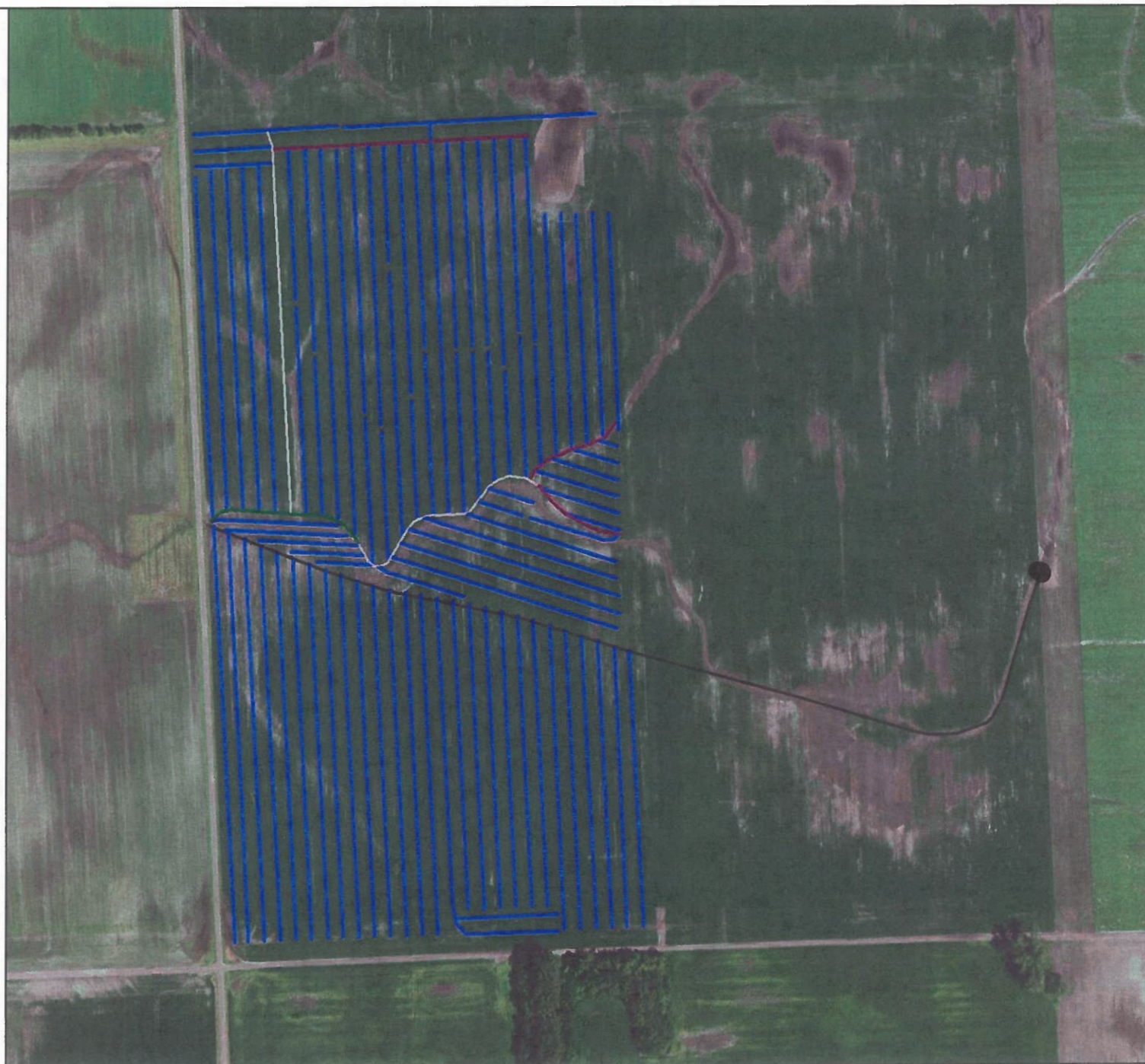
ADJOURN

The meeting was adjourned at 11:22 AM.

² Attorney Croaker will present a change at the September 18, 2025, meeting.

BERNARD VanZomerén
STEVENS
Eldorado Sec 21-SW

RECEIVED JUL 28 2025



- | | | | |
|---|-------------------|------------|-------------------|
| ■ | Existing Tile | ■ | Plan 10 inch Pipe |
| ■ | Plan 04 inch Pipe | ● = outlet | |
| ■ | Plan 06 inch Pipe | | |
| ■ | Plan 08 inch Pipe | | |

AG TECH DRAINAGE
820.501.4872

Ash Lake Management Plan
DOW# 26029400
DRAFT – September 2025

Prepared By:

Todd Call

Send Comments To:

Todd Call - Wildlife Lake Specialist
Minnesota Department of Natural Resources
23070 North Lakeshore Drive, Glenwood, MN 56334
Phone: (320) 634-7341
Email: todd.call@state.mn.us

1070.23' = prior initial drawdowns
1074' = OWH
1072' = Normal pool
1073.5' = Spillway

General Lake Information

- County: Grant
- Location: T130N; R43, 44W, Sections 19,30;24,25
- Size: 218 acres
- Shoreline: 3.3 miles
- Access: The DNR Section of Wildlife owns an 86-acre tract known as the Schuck Wildlife Management Area on the north and northeast side of the lake that includes 5,800 feet of accessible shoreline. The USFWS owns approximately 2,000 feet of accessible shoreline on the south end of the basin as part of the Mud Lake Waterfowl Production Area.
- Watershed: Bois De Sioux, Rabbit River
 - Catchment Area: 6,638 acres (10.4 square miles)
 - Watershed to Lake Ratio: 30.4:1
 - Inlets: Judicial Ditch#2
 - Land Use: Primarily row-crop agriculture.
- Depth: Maximum depth is 4.0 feet and mean depth is 3.2 feet at normal runout level (1072.0).
- Outlet: The outlet structure is concrete with three stop log bays located on the south side of the lake on the Mud Lake WPA. The sill elevation of the structure is 1069.15. The normal pool elevation of the lake is 1072.0. The outlet flows through a poorly defined channel in a cattail marsh before entering Mud Lake (26030700). Mud Lake outlets through a modified watercourse for approximately two miles before it enters Judicial Ditch #12. This ditch flows west for approximately five miles before it enters the Bois De Sioux Watershed District's North Ottawa Impoundment. Water flows north out of the impoundment through ditches for four miles until it reaches the Rabbit River, and eventually the Bois De Sioux River.
- Pump and Lift Station: Temporary drawdowns are conducted with a pump system consisting of a 12-inch, submersible non-clog pump designed to pump 3000 gallons per minute (6.68 cfs). The pump is housed in a pre-cast concrete manhole located adjacent to the outlet channel on the south side of the water control structure. The intake pipe for the manhole extends approximately 48 feet from the manhole into Ash Lake to an invert elevation of 1068.0.
- All elevations listed in this management plan are in NGVD 29 datum.

2011 => max depth 4.5', average depth 3.5'
2025 => max depth 4.0, average depth 3.2'

Historical Conditions

Ash Lake has been known as an important resting and staging area for migrating waterfowl, even when habitat conditions have been poor. Ash Lake has also been recognized as an important brood lake for waterfowl, as well as shorebirds. Early game lake surveys depict poor habitat conditions in 1952 and 1979. Poor conditions were likely normal during this period. Emergent vegetation was limited to a narrow band of cattail along the shoreline and some scattered patches of hardstem bulrush. The distribution and abundance of submerged aquatic vegetation was limited to sago pondweed being present in one location in each survey. These early reports suggest that Ash Lake provided good

waterfowl and muskrat habitat in the early and mid-1940's, following extended periods of the basin being dry or at low water levels during the drought years of the 1930's.

Ash Lake was designated for wildlife management in 1983. Habitat conditions and waterfowl use improved following the construction of a water control structure and drawdown efforts in the mid 1980's. Emergent plants, including *Typha* spp. and *Scirpus* spp, increased in coverage and density. Ash Lake was listed as a colonial waterbird nesting site on the Natural Heritage Database in 1989, based on a sighting of approximately ninety Eared Grebe nests in the newly flooded vegetation. An extended dry period in the late 1980s, immediately following the drawdown, resulted in poor survival of the newly established emergent aquatic vegetation and favored the establishment of transitional woody vegetation. Higher than normal water levels through the 1990's resulted in a reduction of emergent vegetation to pre-drawdown conditions.

High water levels and poor water quality persisted through the 2000's. Submerged aquatic vegetation was present throughout the lake, however densities were low and condition of the plants was poor. Emergent vegetation was limited to a narrow fringe of cattail around portions of the shoreline, except the shallow bay on the north end of the basin which still exhibited hemi-marsh conditions.

A drawdown was attempted in 2007 to improve habitat conditions on Ash Lake. Sedimentation and dense cattail in the inlet channel and downstream channel limited drawdown capability. A portable pump was brought in to facilitate drawdown efforts. Heavy rainfall in June of 2007 resulted in a large bounce in water levels on Ash Lake and downstream flooding. The pump was removed and drawdown postponed.

Recent Management

A permanent pump and lift station were installed near the outlet in 2011 to enhance drawdown potential. The Lake Management Plan was updated to reflect the new infrastructure and drawdown capability. A restriction on the use of motorized watercraft was also added to the plan following a public information meeting and comment period as required under Minnesota Statute Ch. 97A.101. A drawdown with the new pump began in the fall of 2011 and lasted through the 2012 growing season. Dry conditions and evaporation led to a complete dewatering of the basin by September of 2012.

The full drawdown resulted in much improved water quality and clarity in 2013. Submerged aquatic vegetation was dense throughout the lake and emergent vegetation, mostly cattail, covered approximately 30% of the surface area of the lake. Zooplankton and aquatic insects were also abundant. The Desired Outcomes listed in the 2011 Lake Management Plan were met or exceeded, except for species richness. The basin was still below normal summer pool in 2013. Heavy rainfall in the early summer of 2014 resulted in water levels above normal summer pool. Water clarity decreased, but aquatic vegetation was still abundant. Water quality and clarity indices were further decreased in 2015, however submerged aquatic plant occurrence and emergent coverage still met Desired Outcomes in the 2011 Lake Management Plan. Reconnaissance surveys in August of both 2017 and 2018 found

the water was brown and turbid, yet sago pondweed was relatively abundant throughout most of the basin. These are the typical habitat conditions found in 2006 and 2009, prior to the complete drawdown in 2012. Estimated emergent vegetation covered at least 30% of the basin in the years following the drawdown up to 2017. Percent coverage of living emergent vegetation has gradually decreased and is currently about 10%.

Below normal precipitation during the growing seasons in 2021 through 2023 resulted in lake levels gradually dropping below the normal runout level during in July and August. Submerged vegetation density and water clarity were much improved. Above average precipitation in 2024 resulted in higher water levels, poor water clarity, and a decrease in submerged vegetation density.

Seasonal partial drawdowns described in Objective 2 of the 2011 Lake Management Plan were attempted several times since the installation of the pump. Above average precipitation during the fall months made seasonal drawdowns difficult. In addition, beaver dams and dense cattail downstream of Mud Lake caused localized flooding when the pump was operated. A recent clean out of the watercourse downstream of Mud Lake improved the flow of water through the system, however beaver activity and dams increased soon after the pump was turned on in 2022 when the last seasonal drawdown was attempted.

The outlet channel immediately downstream of the water control structure and pump station became filled with sediment and overgrown with cattail. This made it difficult to maintain Ash Lake at the runout level and limited any ability to do partial drawdown via gravity. The channel was cleaned out from the structure to 250 feet downstream in late May of 2024. This greatly increased the outflow of the lake and allowed water levels to recede during the summer months. Regular maintenance of this channel will be necessary to maintain a desirable lake level and facilitate future drawdowns.

Management Goals and Objectives

Goal: Provide quality shallow lake habitat for migratory and breeding waterfowl, as well as other wetland dependent native fauna.

- **Objective 1:** Enhance and maintain the abundance and diversity of aquatic vegetation.
- **Objective 2:** Improve and maintain water clarity and quality.
- **Objective 3:** Maintain hemi-marsh conditions in shallow bays to provide breeding habitat and brood cover for resident waterfowl.

Proposed Management Actions to Achieve Objectives

Action 1: Conduct periodic temporary drawdowns, when climatic conditions provide an opportunity, as authorized by M.S. 97A.101.

Ash Lake was designated as a Wildlife Lake under M.S. 97A.101 in 1983. Wildlife Lake designation gives the DNR the authority to manage water levels (e.g., conduct temporary lake drawdowns) to benefit

wildlife. Temporary drawdowns are used to mimic natural low water periods. Shallow lake ecosystems are adapted to periods of low water levels, but often experience degraded habitat conditions during periods of high or stable water levels. Therefore, drawdowns are an effective tool for shallow lake management.

Important Legal Considerations: A managed drawdown is a temporary lowering of a lake's water level that would not last longer than two consecutive years under normal climatic conditions (M.R. 6115.0271). The DNR will allow the water level in Ash Lake to return to normal conditions following a managed drawdown (M.R. 6115.0221). Drawdowns would not be done at times that would cause any downstream flooding damage to private property and or roads.

If a managed drawdown appears feasible based on climatic conditions, the DNR will consider implementing a drawdown on Ash Lake to the maximum extent possible. A typical drawdown would start in August and extend through the growing season of the following year. However, a managed drawdown may be initiated anytime during the year when the area is experiencing below average precipitation, and downstream conditions are favorable. Prior to and following all drawdowns, DNR will monitor water clarity, submerged aquatic plant abundance, extent of emergent vegetation coverage, and the presence of undesirable fish. Drawdowns will be considered when at least two of the following criteria are met:

- Average summer Secchi disk reading falls below 1.5 feet. **More strict: 2011 - was < 2.0'**
- Submersed aquatic plants cover less than 80% of the lake using present day systematic point sample stations. **More strict: 2011 was 70%**
- The fringe of emergent vegetation along the shoreline averages less than 50 feet wide or the hemi-marsh conditions in the shallow bays on the north and south side of the lake are more than 75% open water. **New**
- Undesirable fish are present at densities high enough to affect water clarity and habitat conditions. **New (but there is a fish barrier)**

The DNR Section of Wildlife will notify the DNR Area Hydrologist, riparian landowners, USFWS Fergus Falls Wetland management District, and Bois De Sioux Watershed District prior to initiating a managed drawdown.

Desired outcomes of a managed drawdown are as follows:

- Average summer Secchi disk reading exceeds 2.5 feet. **Less Impactful: 2011 was > 3.0'**
- Submersed aquatic plants cover at least 90% of the lake using present day systematic point sample stations. **Less Impactful: 2011 was 100%**
- The fringe of emergent vegetation along the shoreline averages more than 100 feet wide and the hemi-marsh conditions in the shallow bays on the north and south side of the lake are no more than 50% open water.
- The abundance of undesirable fish is greatly reduced.

**New (there is a fish barrier)
Removed chlorophyll and two
phosphorus concentration goals**

Action 2: Maintain outlet channel to reduce the length of high-water phases during wet periods and allow lake levels to reach runout elevation or lower during normal to dry conditions.

The outlet of Ash Lake flows through a poorly defined channel for about 2,000 feet and then flows through a cattail marsh and reemerges as a channel into Mud Lake. The channel downstream of Ash Lake is relatively flat and prone to sediment build up and excessive cattail growth. Pumping operations also result in sediment deposition downstream of the outlet structure. Cattail can be uprooted from the lake and float downstream and become lodged in and against the water control structure. These obstructions result in reduced outflow and high water levels on the lake.

A properly functioning outlet could minimize the need for managed drawdowns. Ash Lake has a maximum depth of 4.0 feet and an average depth of 3.2 feet at the runout elevation. At these depths, light penetration to the lake bottom and frequent winter fish mortality are likely. This was evident during 2021 through 2023 when water levels fell below the runout elevation during the growing season. Water clarity and submerged aquatic plant abundance was exceptional during this period.

The DNR Section of Wildlife will monitor outflow at the water control structure and remove any debris or cattail mass that may be obstructing flow on a regular basis during open water periods. The channel downstream of the structure will also be monitored and periodic removal of cattail and sediment will be completed when necessary. The last clean out occurred in May of 2024.

Action 3: Monitor water levels, water clarity, aquatic plant abundance and distribution, and fish community to determine management activities.

The DNR Section of Wildlife will conduct periodic wildlife lake surveys using historic systematic point sampling to monitor submerged aquatic plant abundance and distribution, as well as water clarity. Emergent vegetation will be monitored by measuring the width of the shoreline fringe at 25 transects from the most recent aerial images available. Hemi-marsh conditions in shallow, protected areas will also be evaluated through aerial imagery. Wildlife lake survey results will be used to determine drawdown needs and measure habitat response. An existing permanent water level gage is located on the outlet structure to monitor water levels. A temporary gauge or data logger will be installed in the basin to monitor lake levels during managed drawdowns.

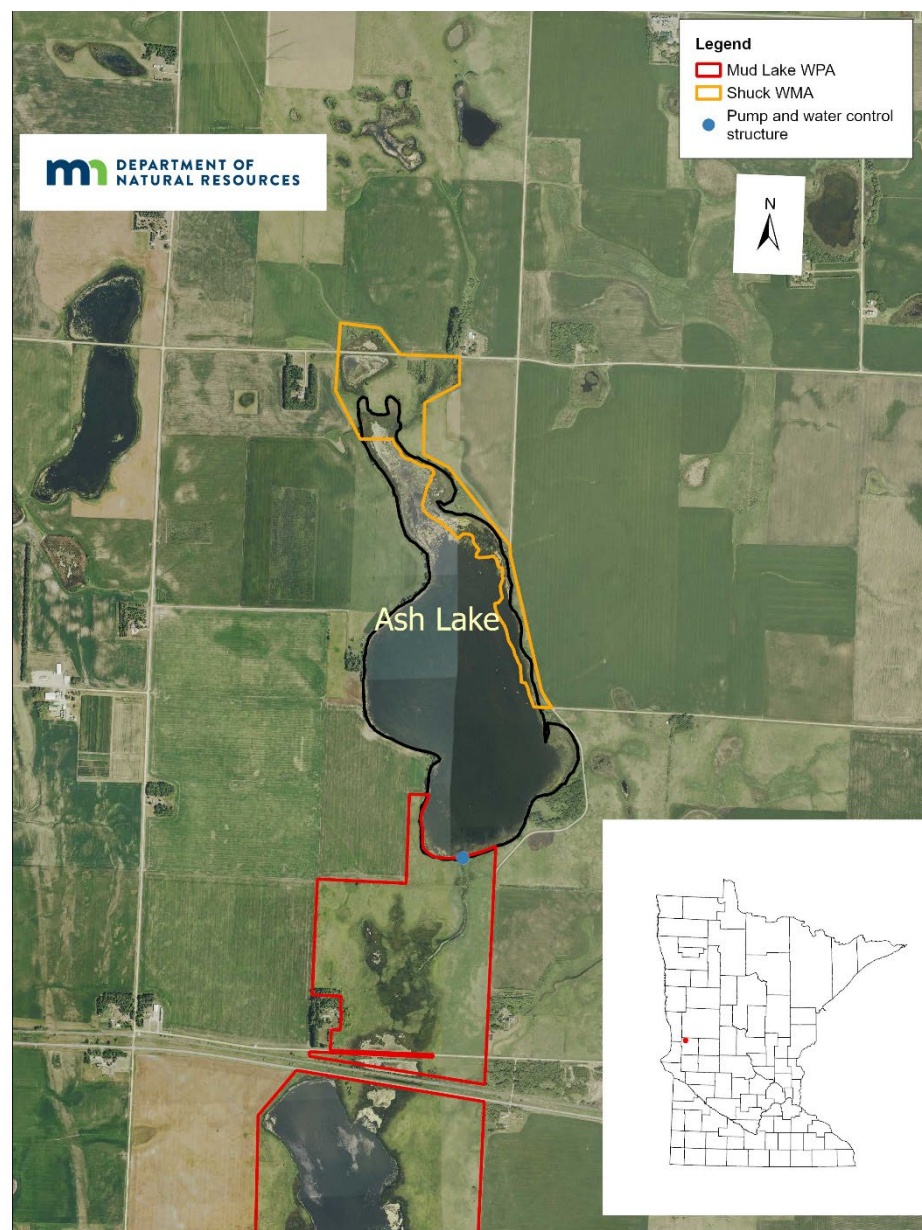
Action 4: Reduce disturbance for breeding and migrating waterfowl and shorebirds.

Motorized boat traffic can disturb resting and feeding wildlife, especially waterfowl during the spring and fall migration period. Motorized boat traffic can also disturb nesting and brood rearing on shallow lakes and wetlands. Ash Lake is both an important migratory resting area and brood lake for waterfowl and shorebirds. The use of motorized watercraft on Ash Lake was restricted as part of the Lake Management Plan revision in 2011. The motorized watercraft restriction will remain in effect and obvious access points will be properly signed to inform users of the restriction.

Management Plan Revisions

The management plan for Ash Lake will be revisited as necessary to assess the effectiveness of the plan and determine if changes and/or updates are required. Modifications to this management plan will follow established internal processes and substantial changes to this plan will require additional public input and review.

DRAFT



It would be helpful to include the location of Cons JD #2



September 26, 2025

Jamie Beyer
Bois De Sioux Watershed District
704 Highway 75 S
Wheaton, MN 56296

RE: January 1, 2026 PEIP Renewal for Bois De Sioux Watershed District

Dear Jamie:

Thank you for your participation in the Public Employees Insurance Program (PEIP). We hope the program continues to fulfill your insurance needs.

2025 vs 2026 MEDICAL RATES

		Current Rates	2026 Renewal Rates Without Commission	2026 Renewal Rates With Commission	Projected Enrollment
High Option	Single	\$1,234.96	\$1,481.96	\$1,481.96	2
	Single + 1	\$2,593.42	\$3,112.10	\$3,112.10	0
	Family	\$3,457.96	\$4,149.56	\$4,149.56	0
HSA Option	Single	\$852.26	\$1,022.72	\$1,022.72	0
	Single + 1	\$1,789.68	\$2,147.62	\$2,147.62	0
	Family	\$2,386.18	\$2,863.42	\$2,863.42	0

In accordance with MN Stat. 471.61, renewal rates for retirees who are under age 65 are blended with the rates for active employees. Eligible retirees currently on continuation are included in the rate structure.

The below information is being provided to you in accordance with the 2024 Transparency Amendment to the HITA legislation.

Summary	
Agent Commissions Paid as Part of the Premium	\$0.00 PCPM / \$0.00 PMPM
Total Premium Dollars in the First 12 Month Period of the Quote, Not Including Commissions	\$35,567.00
Total Premium Dollars Per Member Per Month Not Including Commissions	\$1,482.00
Number of Expected Members	2
Type of Provider Network	Broad Tiered Network HMO ¹

¹The PEIP network operates as an HMO within each cost level tier.

2026 Actuarial Value Plan % of Total Allowed Costs		2026 Cost Sharing Projection Plan % of Total Allowed Costs	
High	HSA	HIGH	HSA
89.8%	74.0%	93.6%	85.9%

*Please find additional commentary regarding the source of these actuarial values and their applicability on page 4.

The PEIP program continues to be in a strong financial position. However, we have seen claim costs increase significantly over the last 12 months. While the claims costs have varied across the groups in the program, a large driver of the increased claims cost came from prescription drugs, in particular GLP-1 weight loss drugs (increased over 30%). Because of these increased claims costs, the program wide premium increase needed for 2026 is a bit higher.

There will be minimal changes to the PEIP plans for 2026:

1. Effective 1/1/2026, the mental health copayment for Cost Level 3 and Cost Level 4 for both High and HSA will decrease by \$10
2. The Value plan is no longer offered in PEIP

PEIP continues to offer unique features to public employer groups such as an individual choice of two network providers for each employee, along with two plan design options. Our administrative costs remain low by leveraging with the State of Minnesota employees' contracts with the two network carriers.

PLEASE READ CAREFULLY:

The group enrollment commitment in PEIP statute 43A.316 has changed. Previously enrollment in PEIP required a two-year commitment, with an early termination option if a group received a renewal of 50% or more. The revised statute extends the enrollment commitment to four years, with an early termination option if you received a renewal of 20% or more. The goal of this change is to bring more stability to the pool. More stability helps to decrease volatility in renewal increases. In the first 10 years of the current pooling methodology, the plan had very high stability which resulted in average increases of approximately 3%. When the pool saw increased movement from our groups, the rate increases became higher. This return to stability will allow the plan to pool claims at a higher level which we anticipate will help keep rate volatility down. **Your group is in year one of your four-year commitment so you will be automatically renewed, unless your group received a 20% renewal increase, in which case you have the option to term by giving notice by November 30, 2025.**

During open enrollment, your insurance eligible employees have the opportunity to change health plans and carrier networks. Please have your open enrollment completed by November 16, 2025. The updated summaries and other enrollment information are included in your email. Forms can also be found on PEIP's website at www.innovomn.com.

Individual Medicare Advantage and Cost policies are available for your retirees over age 65. Please call Innovo Benefits Administration at 1-800-829-5601 or visit our website at www.innovomn.com.

Bois De Sioux Watershed District
September 26, 2025
Page 3

Employees and dependents who wish to change health plans or networks must complete an Enrollment Form (or online enrollment) for the change. A primary care clinic number for each member is required. ***Participants staying with the same carrier who wish to change their primary care clinic must contact the carrier directly.***

Primary care clinics can be changed at any time by calling the customer service number on the member's ID card. **The PEIP 2026 clinic directory will be available on the PEIP website at innovomn.com by October 13, 2025. IMPORTANT: Please be sure members review their clinics for any cost level changes.**

All completed enrollment forms and any changes to your group's eligibility requirements must be submitted to Innovo Benefits Administration, PEIP's administrator, by November 16th. Please plan your open enrollment to meet this deadline. No form is required for those employees maintaining current coverage.

As the sponsor of the group insurance, you may change or add additional PEIP product options (e.g. life and dental coverages) and change your eligibility requirements at this time. Eligibility criteria includes the number of hours worked per week to be eligible, new employee waiting periods before coverage becomes effective, etc. Any changes made to your current eligibility policy must be made in writing and sent to Innovo.

Please submit all forms via fax, email , Innovo Portal or mail to:

Innovo Benefits Administration
Attn: PEIP
7805 Telegraph Road, Suite 110
Bloomington, MN 55438
Secure Fax: 952-746-3108 Email: service@innovomn.com

Please forward the renewal rate information to your COBRA, Minnesota continuation, disabled, and early retiree participants (if any). If PEIP manages your COBRA, Innovo will send out the information to these participants.

If you have any questions, please call 952-746-3101 or 1-800-829-5601 or email shawn@innovomn.com. We look forward to another year of serving you.

Sincerely,



Shawn Byrne
Manager

CC: Agent (if applicable)

2026 Actuarial Value ³ Plan % of Total Allowed Costs		2026 Cost Sharing Projection ⁴ Plan % of Total Allowed Costs	
High	HSA	HIGH	HSA
89.8%	74.0%	93.6%	85.9%

³This minimum value calculator was released by the Department of Health and Human Services in conjunction with the final rule for determining minimum value, finalized as 45 CFR 156.145. This tool is being used to calculate actuarial value as required by Minnesota Statute 2023, section 471.6161, subdivision 8 as amended by Chapter 114, Article 1, Section 15.

The HHS minimum value calculator utilizes 2009 data trended to 2014 to determine each plan's actuarial value and relies solely on the Single coverage plan design. No employer premium or HRA/HSA contributions are included in these actuarial value calculations

⁴Using recent, actual claims data, as well as projected benefit changes, this represents PEIP's estimated member cost sharing associated with the HIGH and HSA plans. This estimate is calculated using actual PEIP membership and claim experience for both Single and Family coverages, trended forward to 2026 and using 2026 plan designs. No employer premium or HRA/HSA contributions are included in these actuarial value calculations.

**Bois De Sioux Watershed District
1/1/2026 Renewal Rates**

Additional Available Coverage Options

Delta Dental Comprehensive Dental Plan:

Coverage Level	Employer Pays 90% or More of Premium
Employee Only	\$42.60
Family	\$101.51

* At least 50% of eligible employees must enroll for dental to be offered.

**An Annual Open Enrollment Period is now available

Deductible (Calendar Year)	Delta PPO
Per Covered Person	\$25
Per Family	\$50

Co-Insurance	Delta PPO
Diagnostic/Preventative Services (Deductible does not apply)	100%
Basic Restorative Services	80%
Major Restorative Services	50%
Prosthetic Repairs/Adjustments	50%
Prosthetics	50%

Maximum Benefits: \$1,000 Per covered Person per Calendar Year

Choice of Providers:

When you use a Delta PPO dentist, your benefits are greater than if you use any other Delta Dental dentist. When using a Delta PPO or Delta Premier dentist, your dentist will file your claims for you, and payment will be sent by Delta Dental directly to the dentist.

You can go to any dentist, even if they have not signed a participating provider agreement with Delta Dental, but you are not assured that the dentist will adhere to Delta Dental's allowable charges, and you may pay more out of pocket for your care.

(For participating dentists and other helpful online tools: www.deltadentalmn.org)

2026 LIFE RATES, if applicable

Basic Life/AD&D	\$.18/1,000	
Dependent Life	\$1.18	
Supplemental Life (Per Thousand)	<u>Age</u>	
	<35	\$.11
	35-39	\$.13
	40-44	\$.17
	45-49	\$.26
	50-54	\$.44
	55-59	\$.71
	60-64	\$.79
	65-69	\$1.49

FDRWG Meeting Highlights

May 21, 2025



Spending in Fiscal Year 2024: The Work Group's latest fiscal year ended on June 30, 2025. During the fiscal year, a \$300,000 State appropriation was used for the following activities:

Project Team Support:	\$238,209
Project Team Facilitation:	16,250
Floodplain Mapping Project:	30,500
Work Group Meetings/Conference:	9,240
Trainings:	1,470
Tech. and Scientific Advisory Comm.	4,330

Eleven local project teams received funding for project development. Six of them used an FDRWG facilitator.

Project Team Handbook. The Work Group has approved revisions to the Points of Concurrence and Funding sections of the handbook. A final draft incorporating these revisions will be circulated later this fall. The revisions bring the sections up to current practices and, in the case of the Points of Concurrence, provide clarifications and examples.

2026 Annual Joint Conference. Planning is underway for this event, which will be held March 17-18, 2026, at the Courtyard by Marriott in Moorhead. Please contact the Communications Committee or Coordinator with ideas for topics or speakers!

Flood Hazard Mitigation Funding. The DNR's Flood Hazard Mitigation program is currently reviewing applications for the \$9 million of FY26 funding. Award decisions are anticipated in October. The DNR has requested \$45 million for the upcoming bonding bill.

The ***next meeting*** of the FDRWG is scheduled for **December 10, 2025**, at the Alerus Center in Grand Forks, ND. This upcoming meeting will be in conjunction with the 2025 Prairie Grains Conference.